



NEW SUSTAINABILITY
STRATEGY:

MISSION ZERO

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TRANSFER

CUSTOMER AND
STAFF MAGAZINE OF
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Hans-Georg Geis, Hans-Wolfgang Geis, Jochen Geis and Wolfgang Geis (from left).

Dear Readers,

Our group of companies has embarked on the path to climate neutrality, and with our MissionZero programme we aim to significantly reduce our carbon footprint by 2040. But this ambitious plan is far from the only one we intend to implement with our new, broad-based sustainability strategy.

Our overriding goal is to establish a sustainable corporate culture – and thus ensure the long-term success of our company. To this end, we are bringing all three sustainability fields into harmony: environmental protection, social commitment and economic performance. We feel a particular responsibility towards the most important part of our family business – our more than 6,400 employees.

COMMITMENT TO OUR EMPLOYEES

We have already initiated many things for them in recent years – from work and health management, through ongoing training and personal advancement, to benefits such as company discounts and bicycle leasing. According to a Focus study, we are already one of Germany's best employers, and this year we were named Best Logistics Training

Company by VerkehrsRundschau for the second time in a row. Nevertheless, we also want to continuously develop in this area in the spirit of a sustainable corporate culture.

SUSTAINABLE CUSTOMER SATISFACTION

Naturally, this also applies to the cooperation with our customers. By continuously reviewing the quality of our services, optimising processes and offering new services such as the Carbon Neutral products, we aim to create sustainable customer satisfaction.

The following pages provide an overview of our current projects – from comprehensive logistics services for Knorr-Bremse in Budapest, through efficient yard management by means of digitalisation, to the purchase and transport of ambulances for Ukraine.

We hope you enjoy reading!

Yours,
The Geis family



NEW SUSTAINABILITY STRATEGY:

MISSION ZERO

Conserving resources and protecting the environment, taking responsibility towards our employees and society: Sustainability has been one of our corporate goals for many years. We have now bundled our measures into a sustainability strategy and set ourselves an ambitious target: To make our entire group of companies climate-neutral by 2040. This is how we want our MissionZero to succeed.

We are further expanding our portfolio of “green transports” with climate-efficient vehicles and environmentally friendly fuels.



Over the past few decades, we have steadily expanded our activities in the area of sustainability. Since 2005, we have operated an ISO 14001-certified environmental management system, since 2006 have been involved in the Bavarian Environmental Pact, and are active in the Hesse Environmental Alliance and the Lower Franconia Environmental Promotion Association.

With our new sustainability strategy, which is an integral part of our corporate strategy, we have now set ourselves very ambitious goals – and put to-

gether comprehensive packages of measures to achieve them. Our sustainability strategy focuses on the three dimensions of ecology, social affairs and economy, and is aligned with the United Nations Sustainable Development Goals (SDGs, see page 7).

MISSION ZERO

A milestone on our roadmap to sustainable transformation is our MissionZero programme. “Clean transport and clean logistics – that’s what we want to make a reality at the Geis Group,” say Managing Partners



Hans-Wolfgang Geis and Jochen Geis. “Our goal is to become a carbon-neutral company in Scopes 1 and 2 by 2040. We already want to cut CO₂ by 65 percent by 2030.”

RECORD AND CALCULATE EMISSIONS

To gain transparency about our emissions, we have invested in IT tools for automated emission calculation and can thus calculate our corporate carbon footprint. In addition, we are able to provide our customers with the CO₂ footprint for all transport modalities on a shipment-by-shipment basis.

REDUCE CLIMATE GASES

“Based on this data, we are driving forward measures to reduce greenhouse gases and offset CO₂ emissions that cannot be avoided,” explains Marcus Wieser, Head of Sustainability. “For example, in 2022 alone, we want to reduce our CO₂ emissions by five percent compared with the previous year.” We will achieve this through, among other things, more in-house electricity production, alternative drive technologies, less diesel consumption, greater energy efficiency and the purchase of green electricity.



“CLEAN TRANSPORT AND CLEAN LOGISTICS – THAT’S WHAT WE WANT TO MAKE A REALITY AT THE GEIS GROUP.”

Hans-Wolfgang Geis and Jochen Geis, Managing Partners

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Many of the roof surfaces of our logistics and handling terminals are suitable for the installation of photovoltaic systems.



All the details and background information on our sustainability strategy are summarised in our recently published Sustainability Report. It is available for download at www.geis-group.com/downloads and is well worth a read!

COMPREHENSIVE MEASURES

Specifically, in 2022 we launched a variety of ecological projects. For example, our first photovoltaic system is currently being built on the roof of our handling terminal in Bad Neustadt. It will produce about 1.3 megawatts peak. We will use most of the electricity we produce ourselves and are installing electric charging stations for cars, forklifts and bicycles. Our employees are increasingly using the latter to commute to work – including with our support: Since the spring, we have offered a company bike leasing scheme, and have already handed over more than 265 bikes to our employees. In this way, they are not only doing something for the environment, but also for their health.

We are also focusing on ecological aspects in new buildings – as in the case of our new transshipment terminal in Ebersdorf near Coburg. This is where our first new-generation building is being built – as a timber hybrid construction with timber roof trusses, a timber facade for the office building and a partially greened hall facade. In addition, the roof will be completely equipped with a photovoltaic system and the office building will have a green roof. Other sustainable features include large rooflights, rainwater harvesting for the truck wash, and a mass storage unit to use the company’s own electricity for office heating via heat pumps and car charging stations.

We have also focused on our existing properties and at the

beginning of the year switched all our German sites to green electricity supplies. In addition, two more photovoltaic systems are planned: A large system with 4.5 megawatts peak output is set to go into operation on seven roofs at our Nuremberg site, and another will be installed on our terminal in Brno, Czech Republic, next spring.

We are also acting sustainably when it comes to our vehicle fleet and are acquiring our first e-trucks and e-sprinters. However, there are still a number of hurdles to overcome, particularly with heavy trucks, such as long delivery times, high acquisition costs, low range and payload, and patchy charging infrastructure. In the coming years, however, we expect to see a significant surge



in development in the field of electric trucks. A bridging technology currently available are LNG trucks, which, when fuelled with liquefied biogas, are almost climate-neutral on the road. We use the electric and LNG vehicles on defined routes for specific customer projects.

NEW CARBON NEUTRAL PRODUCTS

To ensure that our customers also benefit directly, we have developed new Carbon Neutral products in connection with our sustainability strategy. They already enable our customers to order climate-neutral logistics services in all three business areas. To do this, customers either use our portfolio of “green transports” with alternatively powered, climate-efficient vehicles, such as LNG or e-trucks, or they achieve climate neutrality for their shipments through CO₂ compensation. In doing so, we rely on certified climate protection projects according to the highest standards – from the protection of forests to the use of hydropower.

“We have already made rapid progress on our path to climate neutrality. Nevertheless, we’re naturally aware that we’re only at the beginning of a long road that will demand a lot from us,” say Hans-Wolfgang Geis and Jochen Geis. “We consciously

accept this, because in the end we want our commitment to sustainability to create real added value for the environment, for our employees as well as for our customers.”

“IN 2022 ALONE, WE WANT TO REDUCE OUR CO₂ EMISSIONS BY FIVE PERCENT COMPARED TO THE PREVIOUS YEAR.”

Marcus Wieser,
Head of Sustainability

THE THREE FOCUS AREAS OF OUR SUSTAINABILITY STRATEGY AND THE CORRESPONDING TEN SUSTAINABILITY DEVELOPMENT GOALS (SDGS):

Ecology

Environmentally-friendly transports, CO₂-neutral logistics real estate, resource efficiency



Social aspects

Talent acquisition and retention, occupational health and safety, diversity and equal opportunities



Economy

Innovation and digitalisation, quality and reliability, suppliers and compliance, sustainable management





EXTENDED AND EXPANDED



For 20 years we have been active for Siemens Elektromotory (SEM) in our Czech logistics centre at Mohelnice. Now the collaboration has been extended again.

For electric motor manufacturer SEM, we will continue to be responsible for a complete logistics package – from the receipt of the supplier goods and their kanban delivery to the SEM production lines, through the loading of the produced electric motors, to the preparation for worldwide shipment. In addition, we procure and manufacture the packing materials: pallets, boxes and cartons.

Starting next year, we will take over the logistics for another Siemens area in Mohelnice – the production of geared motors. The corresponding 6,000 square-metre warehouse is directly connected to the production areas. Here, too, we will be responsible for goods inwards, production supply and packing.

LOGISTICS SERVICES FOR RAVENSBURGER GROW

We have been providing logistics services for Ravensburger AG in the Czech Republic since May 2020. We have now expanded our warehouse capacities there for the third time.

We work for the toy manufacturer in the east of the Czech Republic, at the Ostrava Airport Multimodal Park in Mošnov. Our local employees store the goods produced in Ravensburg and Polička and pick and pack them directly into the shipping cartons. Added to this are value-added services such as labelling, assortment assembly, returns and customs management.

We initially used 7,000 square meters for this purpose. As early as 2021, we expanded the space to 11,600 square metres, and in mid-July of this year, we expanded it again to 21,000 square metres.

DISTRIBUTION TO DISTANT EXPORT MARKETS

“There are several reasons for this,” says Pavel Křížek, Logistics Manager at Geis CZ. “To meet the international growth of the company, more customers will be gradually supplied from the distribution centre in Mošnov. As a result, we are now also responsible for distribution to distant export markets such as Australia, South Korea, Mexico or South Africa.”





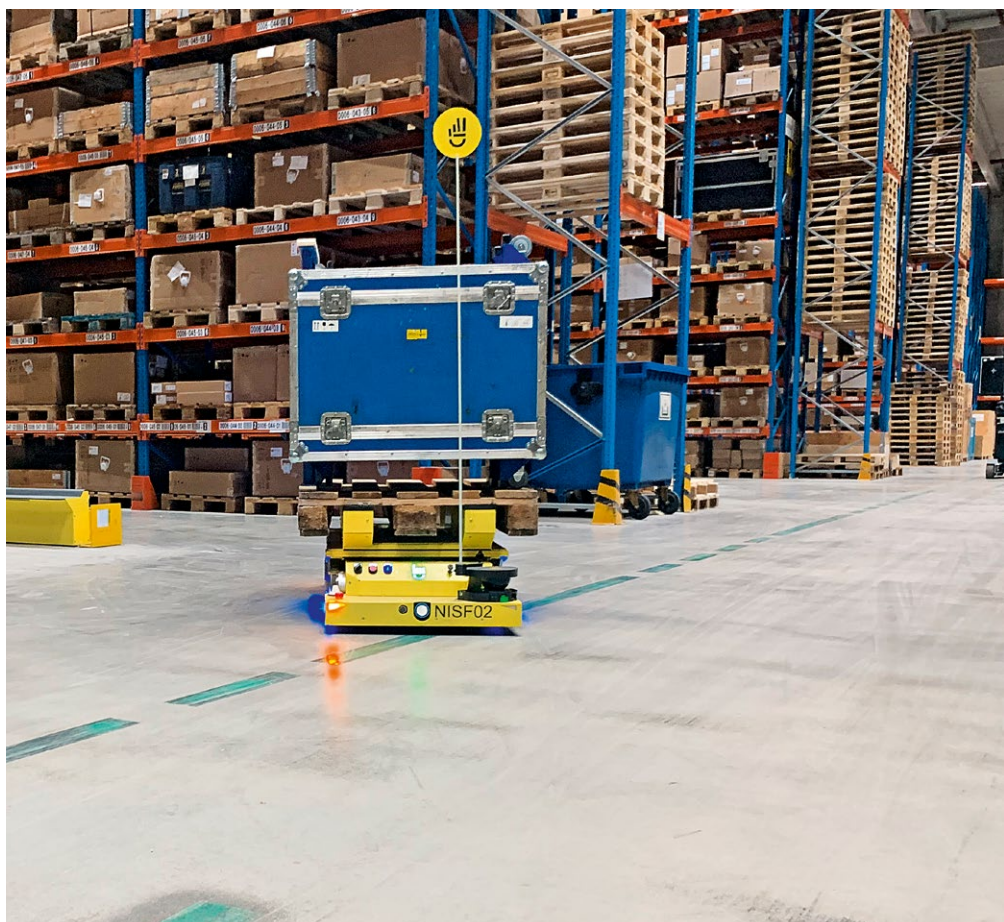
DRIVERLESS THROUGH THE HALL

Innovations must make logistics processes more efficient and handling easier. Five automated guided vehicles (AGVs) that we have put into operation in our Neu-Isenburg logistics centre support the storage and retrieval of pallets.

Our facility is 25,000 square metres large. This means that the forklift drivers travel 80 to 100 metres each time they put pallets into storage or take them to the goods outwards area,” explains Division Manager Jochen Maul. “An analysis revealed that driverless systems are the ideal solution for these tasks.”

Our team started the project in mid-2021, and two autonomously driving AGVs went into trial operation at the beginning of this year. Together with our partner Idealworks, we developed the system further, programmed interfaces and took care of the fine-tuning – all during ongoing operations.

Five AGVs have been in continuous operation since the beginning of October. Fully automatically and independently, they



Five driverless transport systems transport the pallets placed on fixed transfer stations by the forklift drivers to their destinations – all fully automatically.

transport the pallets placed on fixed transfer stations by the forklift drivers to their destinations. Thus, the transport task is handled automatically and we can concentrate on the upstream and downstream processes.

“We already can’t imagine operating without this innovative system,” says Jochen Maul.

“We’re convinced we made the right decision because of its reliability and flexibility.”

**“WE ALREADY
CAN’T IMAGINE
OPERATING WITHOUT
THIS INNOVATIVE
SYSTEM.”**

Division Manager Jochen Maul



LOGISTICS PROJECT IN HUNGARY AT 100%

A year ago, we launched our first logistics project in Hungary. Meanwhile, the processes are fully up and running. But there were some challenges to overcome along the way.

Since November of last year, the team at our first Hungarian company, Geis Logistics Hungary Kft., has been working for our long-standing customer Knorr-Bremse Systeme für Schienenfahrzeuge. In the Vecsés CTPark on the southern edge of Budapest, we currently operate a 15,500-square-metre supply and distribution centre for Knorr-Bremse.



WIDE RANGE OF SERVICES

Right from the start, our employees take care of goods inwards, including inventory control and random checks on material quality, storage, picking and, if necessary, consolidation, packaging, including for air and sea freight shipments, goods outwards, and customs and returns management. "Initially, we worked with reduced volumes, which then steadily increased," explains

"IN VERY CLOSE PARTNERSHIP WITH KNORR-BREMSE, WE HAVE DEVELOPED AND IMPLEMENTED FLEXIBLE SOLUTIONS."

Joannis Tsilivarakos,
Managing Director
Geis Logistics Hungary

Joannis Tsilivarakos, Managing Director of Geis Logistics Hungary. "The backdrop has been the pandemic and the wartime difficulties we've had to face."

MANY HURDLES ...

Thus, the construction work was delayed, finding suitably qualified workers proved difficult, at the same time the labour costs literally exploded, and the delivery times for the storage infrastructure also increased by leaps and bounds. As a result, we had to temporarily organise the processes differently than planned. The retrofitting of the warehouse was also carried out during ongoing operations.

... OVERCOME

Since July, a conveyor system for small parts, a paternoster warehouse, a crane system and a semi-automatic narrow aisle stacker system have been in operation. "In very close partnership with Knorr-Bremse, we have developed and implemented flexible solutions," says Joannis Tsilivarakos. "Today, we are working steadily at 100 percent."



Inaugurated the new Geis Logistics Centre (from left): Prof. Dr. Robert Grebner (President of the University of Applied Sciences Würzburg-Schweinfurt), Dr. Oliver Tissot ("word acrobat"), Manuel Kneuer (First Mayor of Gochsheim), Jochen Geis (Managing Partner), Dr. Johannes Söllner (Managing Director, Geis Holding), Florian Töpfer (District Administrator, Schweinfurt District), Hans-Wolfgang Geis (Managing Partner), Marco Weißensel (Regional Logistics Division Manager at Geis) and Alexander C. Schmidt (CEO of the Kneipp Group).



©Martin Rehm

On 15 September, we, together with around 230 guests, officially opened the second building of our Logistics and Technology Centre in Gochsheim near Schweinfurt. We have invested around 18 million euros in the new 20,000-square-metre building.

Among others, District Administrator Florian Töpfer and Alexander C. Schmidt, CEO of the Kneipp Group, addressed the guests at the opening ceremony. Afterwards, guests were shown around the impressively-large facility on guided tours. The recently completed building has 20,000 square metres of space for around 25,000 Euro pallets as well as dangerous goods areas.

The new building is located close to the A70, A71, A3 and A7 highways and next to our logistics facility, which went into operation in 2018, as well as in the immediate vicinity

of our existing transshipment terminal. On the one hand, this allows us to react highly flexibly to seasonal fluctuations and, on the other, to feed general cargo shipments, partial and full loads directly from the warehouse into our network.

Among other green features, the property is pre-equipped for the installation of a photovoltaic system on the roof, is equipped with energy-saving LED lighting, and has rainwater drainage into near-natural retention basins.

Currently, a third building section with 25,000 square metres of space is being planned. "With the new logistics centres, our usual reliability and quality, we want to open up new opportunities for existing and new customers," explain Managing Partners Hans-Georg Geis and Wolfgang Geis.

"WITH THE NEW LOGISTICS CENTRES, WE WANT TO OPEN UP NEW OPPORTUNITIES FOR EXISTING AND NEW CUSTOMERS."

Managing Partners
Hans-Georg Geis and
Wolfgang Geis



IDS TURNS 40

Successful together: In 1982, regionally strong forwarders join forces to establish a cooperation for the general cargo sector for the first time – it is the start of IDS.

Seven years later, IDS is launched operationally – with us as a shareholder. Right from the start, the cooperation sets standards with the innovative product IDS ONE DAY. It comprises system-guided, nationwide general cargo transports within 24 hours.

On this basis, numerous other customer-oriented products and innovative services followed. Current examples are private customer delivery with automated recipient identification and notification or the GPS-based tracking of all IDS swap bodies for transparency about arrival times.

Today, the network of Germany's largest general cargo cooperation comprises 51 depots. We are active in the network at our

locations in Bad Neustadt, Kürnach, Lichtenfels, Naila, Nuremberg, Ohrdruf and Satteldorf.



©IDS

KÜRNACH ONCE AGAIN TOP FOR QUALITY



Our Kürnach Forwarding Managers Karsten Ohrlein (left) and Michael Schürger are pleased to be in first place, as they were last year.

Serial success: Our team at Hans Geis GmbH Kürnach has topped IDS Logistik's current quality ranking for 2021. "We are very pleased to be in the top two places for the seventh time in a row and to have won our third gold medal after 2015 and 2020," say Kürnach Forwarding Managers Michael Schürger and Karsten Ohrlein.

In a comparison of all 51 sites in Germany's largest general cargo cooperation, Geis Eurocargo Satteldorf also achieved third place, followed directly by the Lichtenfels branch of Geis Bischoff Logistics. "Three Geis sites in the top four – that is an outstanding result and one we can be very proud of," says Klaus Stäblein, Managing Director Road Germany. "At the same time, this once again confirms our consistently high quality performance."



CENTRAL TEAM FOR KEY ACCOUNTS

We have created a new, central key account department for our entire Road Services division in Germany. The team of five, headed by Sven Wirth, takes care of all the concerns of our supra-regional key accounts from our Nuremberg site and coordinates and processes tenders and enquiries that jointly involve several branches.



The central interface between our Road customers and the branches (from the left): Stefanie Kauten, Konstantin Winter, Sven Wirth, Tobias Jungkunz and Antje Richter.

“We see ourselves as the interface between major customers and the branches involved,” says Sven Wirth. “This enables us to offer our customers a uniform top service across all branches.” The team is also forging ahead its cooperation with our other national companies in Central Europe and our Air + Sea Services and Logistics Services areas.

YARD CONTROL NOW DIGITAL

At our Road Services sites in Naila, Bad Neustadt and Nuremberg, we have put a new yard control system into operation. The digital yard management system ensures more efficient and safer processes and significantly reduces the workload of our employees.

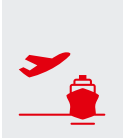
The yards at our sites are always a hive of activity. Each day, our shunting drivers in Nuremberg alone receive around 1,000 orders – up until now via telephone and radio. The result: high noise levels inside the control rooms and shunting vehicles, and a lot of stress for our employees. Also, communication via radio wasn't always optimal, which inevitably led to errors.

That is now history: At the click of a mouse, control station or

warehouse employees now send the orders directly to a permanently installed tablet in the vehicle, on which the driver then accepts them simply and straightforwardly. In doing so, he also sees which orders he can combine, thus minimising his travel distances. In addition, all movements are displayed in real time on a yard map, creating complete transparency.

“We are currently adding more functions to the system in cooperation with the provider,” say Tatjana Ott, Head of Central Process Management Road, and Martina Fink, Automotive Forwarding Manager in Nuremberg. “This will increase efficiency even more and further streamline operations.”

DRIVERS NOW ACCEPT THE ORDERS EASILY AND STRAIGHT-FORWARDLY.



AMBULANCES FOR UKRAINE PROCURED

Full-service solution for humanitarian aid: On behalf of a US aid organisation, our Air + Sea team procured ambulances urgently needed in Ukraine and transported them to the war zone.



Our teams from Germany and Poland worked very closely together to procure and transport the ambulances to Ukraine.

The Ukrainian population is suffering enormously following the Russian invasion of their country. Relief supplies such as medicines and medical equipment are essential for the people. The American aid organisation therefore wanted to support the people in Ukraine with used ambulances directly from the USA. But due to logistical and other hurdles, as well as the high cost, the organisation sought an alternative to direct transport – and brought us in.

MARKET SWEEP CLEAN

Our experts drew up the plan to procure the ambulances in Germany and designed a logistical concept for their transport. “But the Corona crisis, the chip shortage and the situation in Ukraine are leading to long delivery times throughout the automotive industry – and thus also for ambulances,” explains Ralph Hess, who led the project. “As a result, vehicles stay in service longer and hardly any used cars come onto the market. It’s as if it’s been swept clean.”

Nevertheless, we found a solution in cooperation with a renowned supplier of ambulances: We purchased older vehicles, primarily Mercedes Sprinters, in several steps and had them completely rebuilt – from the vehicle technology through to the medical equipment.

INTERNATIONAL TEAMWORK

In the first step, we picked up and transferred three ambulances. Further transports are planned. Our teams in Germany and Poland are working closely together on this project, with our own experienced drivers transporting the vehicles to Ukraine.

Managing Director Stefan Wendl says: “The great commitment and first-class interaction of our teams across national borders enabled a customer-focused solution that helps everyone – most of all the people in Ukraine!”



CHALLENGE COMPLETED!

Walk overland from Bad Neustadt to Beijing in 30 days: Our Geis Air + Sea team mastered this virtual challenge with flying colours.

75 participants from our Air + Sea branches took on the walking challenge set for them. The aim: to boost team spirit, improve individual fitness and do something good at the same time. Equipped with pedometers, mobile phone apps and fitness trackers, each day they tried to walk as many steps as possible.

Highly motivated, they reached their destination of Beijing after just 29 days and covered more than 15 million steps for the 11,693-kilometre route. In recognition of this fantastic achievement, the management not only paid for a fitness breakfast for each member of the three best teams from Kürnach, Fulda and Berlin, it also donated one euro for each kilometre walked to Ukraine Aid. Everyone was a winner therefore in this challenge!

TAKING OFF IN THE CZECH REPUBLIC

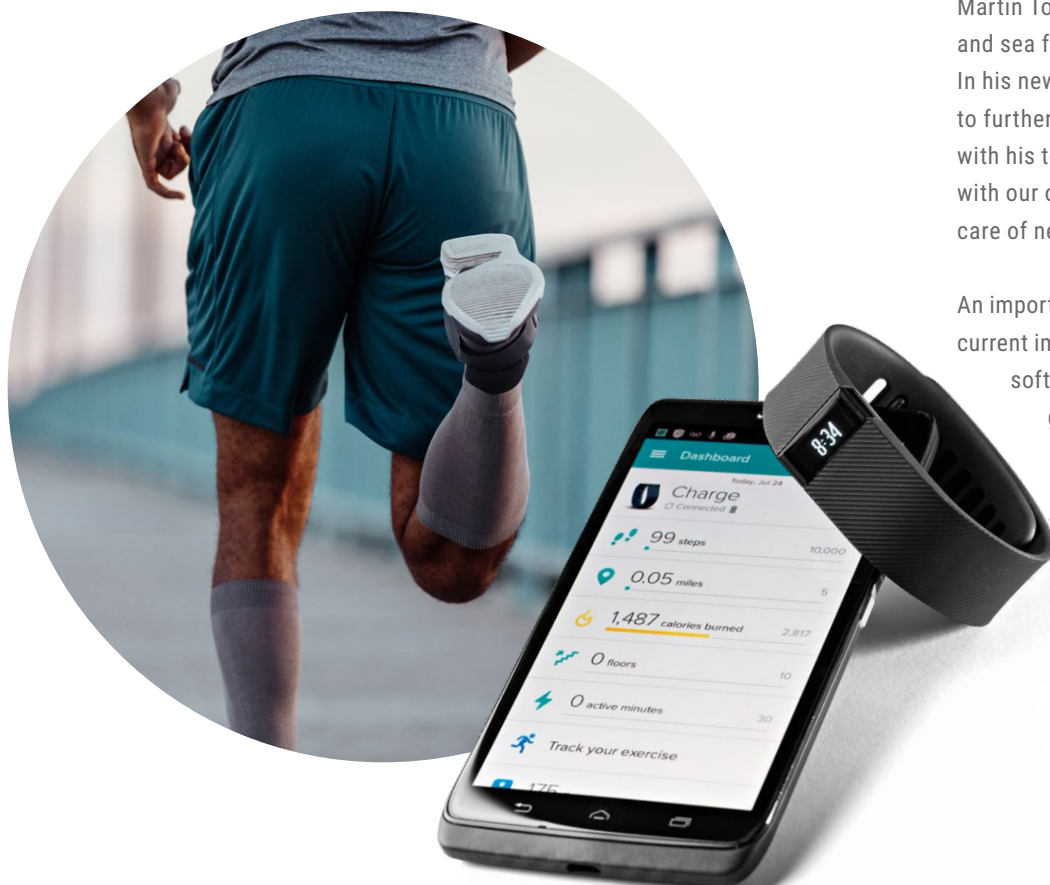


Martin Tokič (on the left) with his team.

Martin Tokič has been managing our Czech air and sea freight branch at Prague Airport since June 1 of this year. Geis Air+Sea s.r.o. also wants to take off with a new, efficient IT.

Martin Tokič has worked in the air and sea freight industry for 13 years. In his new role, the 36-year-old aims to further develop the branch together with his team, strengthen cooperation with our other branches and to take care of new and existing customers.

An important milestone on this path is the current implementation of our Group-wide software solution. It will ensure greater efficiency and make work much easier. "It's great to see how committed everyone is to the transition," says Martin Tokič. "It's a big pleasure to be a part of this team!"



WELCOME TO THE NEW APPRENTICES!

Now part of the Geis family: In August and September, 125 young professionals started their logistics careers at our sites in Germany – and for the first time also in Luxembourg.

Once again, the largest group among the newcomers are the future administrators for forwarding and logistics services – 47 apprentices chose this profession. In addition, there are 26 future specialists for warehouse logistics, 21 warehouse specialists and 20 professional drivers, five office managers, three IT specialists for system integration, two digitalisation management specialists and one IT specialist for application development.

Our first apprentice in Luxembourg has begun a cross-border apprenticeship: In Germany she attends a vocational college while completing the practical part of her apprenticeship in Luxembourg. Our customs agency Kaltenbach & Weiss in Weil am Rhein and our site in Rodenbach are now also training apprentices for the first time.

All combined, a total of 341 apprentices are currently learning eight different professions within our company. In addition, we as a training partner are supervising ten students who are combining a degree course with work placements. **A warm welcome to all the apprentices and students!**



Geis Air + Sea Nuremberg



Berlin



Kürnach



Geis Industrie-Service Ohrdruf



Frankfurt



Contract logistics Nuremberg area and Neu-Isenburg



Satteldorf



Luxembourg



Eichenzell



Lichtenfels



Bad Neustadt



Naila



Hamburg



Geis Eurocargo Ohrdruf



Rodenbach



Gochsheim and Schwebheim



Geis Eurocargo Nuremberg



Weil am Rhein



Fulda



PARTNERSHIP WITH BASKETBALL PLAYERS EXPANDED



Last year, we began our partnership with the national basketball league team HAKRO Merlins Crailsheim. Now we have further extended our support for the flagship sporting team of the Hohenlohe region.

The partnership was initiated by our Satteldorf site, which has been established in Hohenlohe for 14 years. We will be making our support of the HAKRO Merlins clear over the next two years with perimeter advertising at the club's home arena, the Arena Hohenlohe. In addition, we continue to provide the basketball team with forwarding services and six swap bodies as storage rooms.

"Both partners stand for a family atmosphere, ambitious goals and, since last season, also an international appeal," says HAKRO Merlins Authorised Signatory Lukas Lienert. "We're delighted to have taken another step towards a successful future together with the Geis Group."

BEST LOGISTICS TRAINING COMPANY

Successful logistics training: In the "Best Azubi 2022" competition, we were once again named Germany's best logistics training company. We owe this success to the outstanding performance of our apprentices.

The highest ranking out of all our very good apprentices was Marlen Obert, who secured second place. Our Kürnach apprentice was honoured for her achievement at the VerkehrsRundschau Gala in Munich and received 3,000 euros in prize money. Each year, the trade magazine selects Germany's best logistics apprentices. Almost 1,000 aspiring administrators for forwarding and logistics services took part in "Best Azubi 2022".

In total, 30 of our apprentices made it into the top 100. As a result, we won the company ranking, as in the previous year, and ranked in the top ten for the ninth year in succession.

"We're very proud of our successful apprentices," says Volker Kindler, Head of Human Resources Management. "They all get a sustainable basis for their professional development with us."



© VerkehrsRundschau/Tanja Huber



BEDS FOR DONBASS

For many years, the association “Zukunft Donbass” has organised aid for the Donbass region in eastern Ukraine. Recently, it received hospital beds as a donation from the Helios Klinikum Meiningen. Like other medical and humanitarian supplies, they are urgently needed on location.

Therefore, our team from Geis Eurocargo Ohrdruf did not hesitate a second and took over the collection and delivery of 40 beds to Wutha-Farnroda at the request of the association. From the collection point, the beds were loaded together with other important goods and transported to Donbass, where they are now providing a valuable service.



ANNIVERSARIES – 40 AND 25 YEARS WITH US



Michaela Pfister celebrated her 40th anniversary with the company on September 1. She began her apprenticeship at Hans Geis GmbH + Co KG in Bad Neustadt in 1982. Subsequently, she worked in the air and sea freight division and then took over responsibility for East Germany scheduling and later international freight forwarding management. Today as Road Management Assistant, she is responsible for project management administration.



Thomas Riffelmacher began working for Taiyo Yuden in Fürth on 1 May 1997. Today, he works there for Geis Industrie-Service as a warehouse employee.



Steffen Joachim joined Hans Geis GmbH + Co KG in Bad Neustadt in the main handling office on 2 May 1997. After working for a while as a shift manager, he is now a specialist for our French transports.



Stefan Möbus joined Hays, now Geis Ersatzteil-Service GmbH, in Erlangen as a warehouse employee on 20 May 1997. In the same year, he moved with the company to the Heusenstamm site and in 2005 became group manager of the inventory department. Since moving again in 2007, he has been working in Neu-Isenburg.



Dragan Koturic started his apprenticeship as a forwarding merchant at Südkraft in Nuremberg – now Geis Eurocargo – on 1 June 1997. He then worked as a scheduler in Amberg and in the export department in Nuremberg. Today he works in the Special Business LTL/FTL division in Nuremberg.



Rüdiger Augustin was hired as a warehouse employee at Hans Geis GmbH + Co KG in Bad Neustadt on 16 June 1997. Since then, he has worked as a loader and is now also a group manager for short-haul transport.



Diana Pretscher started her apprenticeship as a forwarding merchant at Hans Geis GmbH + Co KG in Bad Neustadt on 1 August 1997. Subsequently, she worked in the processing and consolidated freight departments. Today she works in the insurance department.



Christian Geyer began his apprenticeship as a warehouse specialist at Südkraft in Schweinfurt on 1 September 1997. He later became warehouse manager and operational manager at Geis Transport und Logistik in Schwebheim. Today, he is an occupational safety specialist and the Fire Protection Officer for the Geis Group.



Harald Müller joined Geis Industrie-Service GmbH in Erlangen as a warehouse manager on 1 September 1997. Since 2002, he has been responsible for packaging materials management at the Eltersdorf site.



Steffen Strom joined Hans Geis GmbH + Co KG in Bad Neustadt as a forwarding merchant on 1 September 1997. After further training and initial assignments in the IT area, he switched entirely to the central IT department in 2002. There, he has been an EDI developer in the data management area since 2020.



Sylvia Rex has worked as an administrator in the third-party billing area and in the import/export department since 16 September 1997 – first at Max Schürger in Würzburg, after the takeover in 2004 at Hans Geis GmbH + Co KG in Kürnach, and today at Geis Air + Sea GmbH.



**THE GEIS PRINCIPLE:
PUNCTUAL AND RELIABLE
WITHIN THE NETWORK.
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